Whistleblowing Policy

Policy Created: 15/06/2025
Reviewed: 23/06/2026

What my policy states:
This policy and procedure aim to protect children by enabling staff / assistants to raise concerns about any poor or unsafe practice, including failure to effectively support children's care or safety needs, inside the setting or elsewhere.

All staff/ assistants will be made aware of these procedures as part of their induction and should feel confident to raise concerns. As the childminder in the setting, I will ensure that any concerns will be taken seriously.

In the first instance, you should raise your concerns with the childminder(s). If you work in a setting with two or more childminders, you may raise your concerns with any of the registered childminders.

You can raise a concern either by requesting a confidential conversation or by putting this in writing. Send an email to cucucurious@outlook.com. All concerns raised will be taken seriously and managed confidentially.

Where a staff member / assistant feels unable to raise an issue with the childminder or feels that their genuine concerns are not being addressed, they can contact tiney directly on 0204 579 9271 or via email at safeguarding@tiney.co. If a co-childminder wishes to raise concerns about another childminder they are working with, they should also contact tiney directly using the above contact details.

If you are concerned that children are in immediate risk of harm or danger as a result of any actions taken by any staff member in the setting you should contact the LADO on:
lado@harrow.gov.uk
Golden number: 020 8901 2690
Out of hours: 020 8424 0999
You must inform tiney in the event of any contact with the LADO.

All members of staff will be made aware of the NSPCC support available to them via the whistleblowing advice line, details below:

- Phone 0800 0280285 – 08:00 to 20:00 (Monday to Friday) and 09:00 to 18:00 (weekends).
- Email - help@nspcc.org.uk.
- Write to - National Society for the Prevention of Cruelty to Children (NSPCC), Weston House, 42 Curtain Road, London EC2A 3NH.

In addition, general guidance on whistleblowing can be found via the government website.